

Integrity is one of the core values of Technip. This Charter defines the Group's Objectives in this area and the corresponding Rules of good conduct.

Our Objectives

- To offer opportunities for success to all our suppliers, partners and subcontractors in a spirit of fair competition and mutually rewarding collaboration.
- To conduct business everywhere in the world with the highest standards of honesty, integrity and fairness, in accordance with the Global Compact principles.
- To put our staff as at the heart of our strategic development, and create conditions for the individual men and women of Technip to reach their full potential.
- To disclose relevant information openly and transparently with our shareholders and the financial community.

Our Rules of Good Conduct

In carrying out their professional activities, the employees of Technip must strive throughout the world to comply with the following rules of good conduct::

- Respecting the spirit and the letter of applicable laws.
- Not granting, directly or indirectly, any kind of benefit to any person involved in Technip business for the purposes of obtaining commercial favours.
- Not using for their personal profit or disclosing to a third party any insider information to which they may have access through their professional activities, and in particular, not buying or selling, or having bought or sold by a third party, any stocks and/or shares of Technip until such information has been made public by Technip.
- Avoiding any conflict of interest between their roles in the Group's business and their private interests, particularly in their relations with clients, competitors and suppliers. In this regard, Technip staff must refrain from offering or accepting gifts or invitations which would not be consistent with acceptable practices or applicable laws. They must also refrain from investing or acquiring interests with clients, competitors or suppliers without the prior written consent of management.
- Protecting the confidentiality of the information to which they have access through their professional activities.
- Informing the Ethics and Compliance Committee of the Group about any behaviour which is not compliant with the rules set forth in this Charter.